



LOCAL AUTHORITIES (MEMBERS ALLOWANCES) (ENGLAND) REGULATIONS 2003

MEMBERS ALLOWANCES INDEPENDENT REMUNERATION PANEL

PUBLICATION OF THE PANEL'S RECOMMENDATIONS

NOTICE is hereby given that pursuant to the above Regulations the report of the Independent Panel regarding the City Council's Members Allowances Scheme has been received.

The Independent Remuneration Panel previously undertook a full review of the Council's Members' Allowances in September 2017. As part of its deliberations at that time, the IRP was mindful that the Council was reviewing its Constitution and it was acknowledged that it was only able to make recommendations in respect of Member roles relating to the governance and decision making structures at that time.

Accordingly, the Panel has since undertaken an interim review (on 14th – 15th October 2019) and specifically this was be an assessment of the level of Special Responsibility Allowances (SRAs) appropriate for new Committees as follows:

- The Scrutiny Committee
- The Audit and Governance Committee
- The Business and Housing Policy Committee
- The Health and Environment Policy Committee

The Panel's recommendations, suggested for introduction by April 2020, are set out below. The Panel's recommendations will be considered the full Council on 15 January 2020, which will decide whether to implement them. Copies of the Panel's report are available for inspection by the public, during normal office hours, at the City Offices, Colebrook Street, Winchester, or on the Council's website at <http://www.winchester.gov.uk>

	RECOMMENDATIONS £	Band
Chairman of the Scrutiny Committee	659.50 (per month)	Band Three
Chairman of the Audit and Governance Committee	264.00 (per month)	Band Four
Chairman of the Business and Housing Committee	264.00 (per month)	Band Four
Chairman of the Health and Environment Committee	264.00 (per month)	Band Four

Indexation – The Panel has additionally agreed that that the existing approach to indexation of the Basic Allowance and SRAs should continue to be at the rate of increase in staff salaries, until the date of the next full review of the Members Allowances Scheme due to be undertaken in the autumn of 2021.

Backdating - In accordance with the Guidance on Regulation for Local Authority Allowances, the Panel has also recommended that for the Chairs of the Policy Committees and the Audit and Governance Committee, the recommended allowances should be backdated to the beginning of the municipal year 2019/20.

Lisa Kirkman
Strategic Director: Resources

28 November 2019