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| <b>FOI REF:</b>       | 17480      |
| <b>RESPONSE SENT:</b> | 14/08/2026 |

### Request

1. What was the average number of staff employed by WCC in 2025?
2. How many staff were allowed to work from home in 2025?
3. How many staff actually worked from home in 2025?
4. What percentage of work (by hours) was worked from home in 2025?
5. How has this changed over the previous 2 years (2024 and 2023)?
6. What mechanisms are in place to monitor the effectiveness of working from home?
7. What have been the findings of that monitoring?

### Response

1. The average headcount was 465.83 (calendar year)
  2. We do not record this data
  3. We do not record this data
  4. We do not record this data
  5. N/A
- 6 and 7. WCC have a hybrid working policy which requires staff to attend the office for 50% of their working hours.

