

FOI REF:	16681
RESPONSE SENT:	13/2/25

Request

From the current financial year's budgeted figures and the prior three years outturn (i.e. years ended 31st March 2023, 31st March 2024 and 31st March 2025:

1. Climate-related posts

a) The number of posts (headcount, and FTE where recorded) employed by the council with job titles that include any of the following terms: Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green; Climate crisis; Climate emergency.

2. Cost of those posts

The total employment cost for the posts identified in Question 1, including salary and employer on-costs (e.g. pension and National Insurance), as recorded by the council.

3. External consultants

The total amount paid during the same financial year to external consultants, companies, or contractors where the expenditure is recorded under any cost centre, project code, budget line, or purchase description that includes one or more of the following terms: Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green; Climate crisis; Climate emergency.

This should include, but not be limited to, expenditure coded to professional services, consultancy, advisory services, or specialist support. If the council does not record expenditure in this way, please provide the closest equivalent recorded information held (for example, totals by relevant cost centre or project).

If any information requested is not held, please state this clearly. If figures are held only in aggregated form, please provide the aggregated figures. Estimates derived from recorded financial information are acceptable. Please provide the information requested above in the following table format, where held:

- Financial Year
- Job Title
- Staff Costs including on-costs (£)
- Headcount
- Consultant Spend



Response

1. Sustainability Manager
Sustainability Project Manager
Sustainability Project Officer
Energy and Utilities Contract Manager

2.

	22/23 actual	23/24 actual	24/25 actual	25/26 budget
1661 Sustainability Manager	57,978	54,462	51,837	64,131
1834 Sustainability Programme Manager	-	30,065	43,956	47,855
1836 Sustainability Project Officer	-	21,905	40,588	43,838
1870 Energy and Utilities Contract Manager	-	9,044	53,664	58,546
	<u>57,978</u>	<u>115,476</u>	<u>190,045</u>	<u>214,370</u>

3.



Summary	BUDGET	ACTUALS	ACTUALS	ACTUALS
	25/26	24/25	23/24	22/23
	(£000's)	(£000's)	(£000's)	(£000's)
<u>External Revenue Spend* Not just consultants</u>				
Housing Revenue Account - Retrofit	110			
General Fund - Climate Emergency	417	128	196	97
TOTAL REVENUE (HRA / GF)	527	128	196	97
<u>External Capital Spend* Not just consultants</u>				
<i>Housing Revenue Account (HRA)</i>				
HRA - Climate Emergency	5,336	2,357	750	272
HRA - Nutrient Mitigation	700		90	
TOTAL HRA CAPITAL	6,036	2,357	840	272
<i>General Fund (GF)</i>				
EVCP at WSLP		34		
EVCPs at Barfield Phase 2			22	
EVCPs at Cipher House				13
CIL Grant for Solar PV at Jubilee Hall		40		
CIL Grant for roof insulation			15	
City Offices windows replacement			9	101
REPF / UKSPF Grants - Solar PV	63	231	24	
REPF / UKSPF Grants - EVCP's		37		
REPF Grants - Sulfur Hexafluoride (SF6) Gas pump	45			
REPF Grants - Electric Vans	56			
REPF Grants - ASHP	16			
REPF Grants - GSHP			25	
REPF Grants - Window Insulation		8		
REPF / UKSPF Grants - Wildflower Cultivation		40		
UKSPF Grants - Energy efficient refurbishment	22			
Meadowside Leisure Centre - Solar PV	60			
Food Waste Implementation	1,804	135		
TOTAL GF CAPITAL	2,066	525	95	114
TOTAL CAPITAL (HRA / GF)	8,102	2,882	935	386
TOTAL REVENUE & CAPITAL**	8,629	3,010	1,131	483

**This is not just external consultants but all related external spend as reading the details of your request you are asking for more than just consultancy.

