

FOI REF:	16379
RESPONSE SENT:	16/12/25

Request

As of today's date, how many employees in your organisation are classed as lone workers at least some of the time? Please provide this as a number and a percentage of total staff.

Please provide a breakdown of lone workers by department or role.

What is the gender split (male, female, other) of your lone worker population?

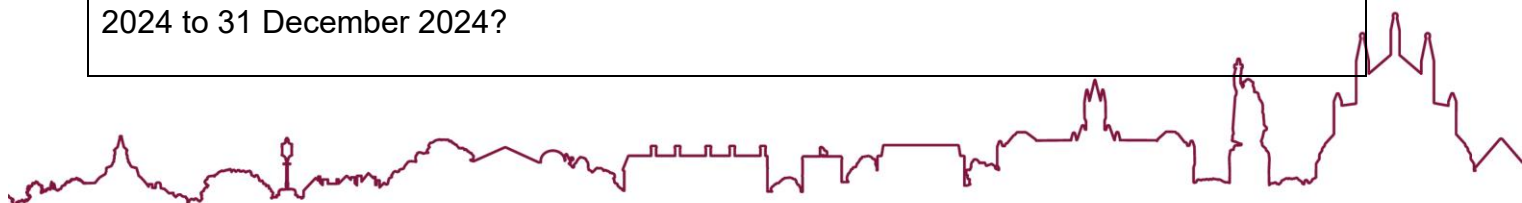
How many lone worker employees are provided with Personal Safety Devices (such as GPS-enabled panic alarms, wearable trackers, and/or mobile apps that can alert supervisors or emergency services if a worker is in distress)? Please provide this as a percentage

How many safety-related incidents involving lone workers were reported in the time period from 1 January 2024 to 31 December 2024?

If possible, please break this down by: Type of incident (accident, near-miss, physical assault, verbal abuse, harassment, etc.) Whether the employee had access to a Personal Safety Device at the time.

Are employees provided with follow-up support (counselling, safety briefings, debrief sessions) after incidents? Please indicate the number of employees who received such support following an incident as a percentage.

What is the staff turnover rate for lone worker roles in the time period from 1 January 2024 to 31 December 2024?



Response

1. This data is not recorded at Winchester City Council.
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3. This data is not recorded at Winchester City Council.
4. 100% of lone worker employees are provided with Personal Safety Devices.
5. This data is not recorded at Winchester City Council.
6. We do not hold this data. If there is a significant accident/incident individuals would be supported with safety debriefs. The Corporate Health and Safety Advisor follows up on all incidents and reports, applies control measures, communicates these to the relevant teams, reviews and refreshes relevant risks, assessments and safe working procedures and if required, policies will also be amended.
7. This data is not recorded at Winchester City Council.

