

FOI REF:	16222
RESPONSE SENT:	17/11/2025

Request

Under the Freedom of Information Act 2000 (or Environmental Information Regulations 2004 if applicable), I request the following aggregate data on expenditure for net zero/carbon reduction initiatives. This includes all programs aimed at reducing emissions, such as boiler replacements, cycle lanes/infrastructure, EV charging, energy efficiency retrofits, and tree planting. The purpose is public interest transparency on taxpayer costs.

For financial years 2023/24 and 2024/25 (to date):

1. How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan for your local authority or other equivalent climate change projects? Please provide a list of all the roles as well as salary bands. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.
2. Please provide total expenditure on net zero/carbon reduction programs, broken down by main categories (e.g., building retrofits/boilers, transport/cycle lanes, renewables/EV, etc.)
3. For each category, please provide the amount from central government grants/funds (e.g., PSDS, Green Heat Network Fund) and the amount from local council tax/reserves/borrowing.
4. Please provide the overall total net cost to local taxpayers (after grants).

Response

1. Winchester City Council directly employs 9 staff that spend 3 or more days per week on implementing the Carbon neutrality Action Plan and other climate change projects.

Within the council's Sustainability team, there are three staff that spend 3 or more days per week on implementing the Carbon Neutrality Action Plan:

- Sustainability Manager – 1 FTE, Grade 6
- Sustainability Programme Manager – 0.85 FTE, Grade 5
- Sustainability Project Manager – 1 FTE, Grade 4

Within the council's Retrofit team, there are six staff that spend 3 or more days per week on implementing retrofit projects:

- Retrofit Manager – 1 FTE, Grade 7
- Retrofit Coordinator – 1 FTE, Grade 6
- Retrofit Coordinator 2 - 1 FTE, Grade 6
- Project Manager – Retrofit Programme – 1 FTE, Grade 6
- Retrofit – Technical Administrator – 1 FTE, Grade 4

- Retrofit – Technical Administrator 2 – 1 FTE, Grade 4

Salary scales are as follows:

Grade	Per annum
Grade 4	32,597
	33,143
	33,699
	34,434
	35,412
	36,363
Grade 5	39,152
	39,862
	40,777
	41,771
	42,839
	44,075
Grade 6	47,181
	48,226
	49,282
	50,269
	51,356
	52,413
Grade 7	53,460
	54,495
	55,823
	57,148
	58,537
	59,944

2. Total expenditure on council net zero/carbon reduction programmes, broken down by main categories, is provided in the attached PDF document Appendix A. Total

capital expenditure in 2023/24 was £836,000 and in 2024/25 £2,965,000. Total revenue expenditure was £289,000 in 2023/24 and £248,000 in 2024/25.

3. The funding source of each of the items of expenditure is provided in Appendix A (see 'Funded by' column).
4. The overall cost to the taxpayer is provided in Appendix A (see 'Cost to Taxpayer' column). The overall cost of capital expenditure on the council's net zero/carbon reduction programmes for 2023/24 and 2024/25 is nil. The council's revenue expenditure on the council's net zero/carbon reduction programmes for 2023/24 and 2024/25 is £537,000.

