

<b>FOI REF:</b>	15911
<b>RESPONSE SENT:</b>	08/09/2025

### Request

Dear Winchester City Council,

Please provide information under the Freedom of Information Act 2000 about your use of external or independent investigators for workplace matters involving employees, such as grievances, disciplinaries, and bullying or harassment complaints.

Please exclude:

- Investigations into elected members
- Internal-only investigations (e.g. handled by HR)

For the financial years:

- 2022/23; - 2023/24; - 2024/25

For each \*individual investigation\*, provide:

1. Financial year

2. Total cost paid to the investigator (£) 3. Hours charged (if known) 4. Type of investigator:

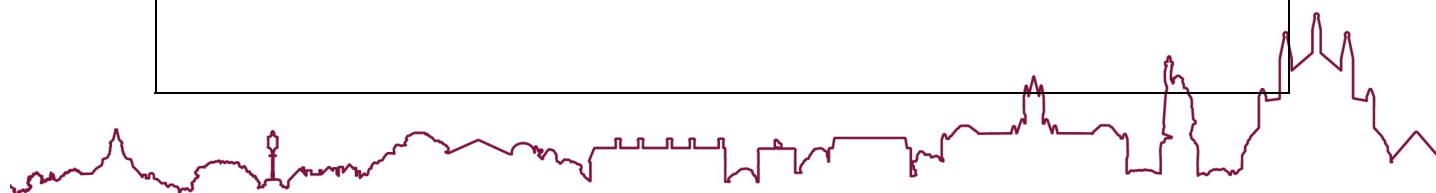
- Freelancer
- Specialist workplace practice
- Employer's organisation
- Private solicitor/law firm
- Other (please specify)

Please present the data in a row-per-case format.

Preferred tabular format (e.g. spreadsheet or CSV), with each case on a separate line (not grouped by year).

### Response

3 cases where investigated by the regional employer's organisation in the financial year 2024/25. The summary details are set out below:



Financial Year	Cost (£)	Hours Charged	Investigator Type
2022/23	0	0	Nil
2023/24	0	0	Nil
2024/25	5,000	5 days	Employer's Organisation
2024/25	5,000	5 days	Employer's Organisation
2024/25	5,000	5 days	Employer's organisation

