



FOI REF:	15324
RESPONSE SENT:	1 st April 2025

Request

I am writing to request information under the **Freedom of Information Act 2000** regarding Winchester City Council's expenditure on roles related to **Equity, Diversity, and Inclusion (EDI)**.

Specifically, I would like to request the following information:

1. The **total annual expenditure on EDI-related roles** for the last five financial years (2019/20 to 2023/24).
2. A **breakdown of this expenditure by job title**, salary, and associated costs (e.g., benefits, training, administrative costs).
3. The **number of staff members employed in EDI-related roles**, including whether they are full-time or part-time.
4. Details of any **third-party consultants, agencies, or external organisations** contracted for EDI-related work, including the total amount paid to each in the last five years.
5. Copies of any **internal reports, reviews, or policies** from the last two years assessing the impact or necessity of these roles.

If this request exceeds the cost limits set under the Act, please advise me on how I might refine it to remain within these limits.

I would prefer to receive this information electronically, ideally in an Excel or CSV format if available.

Response

1. to 3. Please see table below.

	23/24 fte	19/20	20/21	21/22	22/23	23/24
1438 Employee Engagement Partner	0.81	2,239	2,405	2,336	2,451	2,597
1096 HR Manager: People	1.00	3,314	3,340	3,174	3,361	3,538
1695 HR Service Lead	0.50	762	1,678	1,856	2,221	2,328
199 Housing Policy & Projects Mgr	1.00	2,726	2,844	2,912	3,052	2,841
424 Senior Policy & Programme Mgr	1.00	11,729	13,443	13,681	14,247	15,090
1667 Policy & Performance Officer	1.00	6,011	10,387	10,887	5,822	11,691
	5.31	26,780	34,095	34,845	31,153	38,084



4. The council have not contracted any third-party consultants, agencies, or external organisations in the last five years.
5. There are no internal reports, reviews, or policies from the last two year assessing the impact or necessity of these roles

