

## Winchester City Council

# Equality Impact Assessment Template (EqIA)



### Section 1 - Data Checklist

When undertaking an EqIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	No	
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	The policy will be implemented by the Community Infrastructure Levy Coordination Officers and overseen by the Strategic Planning Manager, both of whom have been involved with the consultation and formulation of the policy
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	
4	Do you have any concerns regarding the implementation of this policy or project?  <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	
5	Does any accessible data regarding the area which your work will address identify any areas of	No	

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		Yes/No	Please provide details
	concern or potential problems which may impact on your policy or project?		
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	The previous spending protocol considered projects which were required to maximise equality, accessibility and inclusion.
7	Are there any other issues that you think will be relevant?	No	

## Section 2 - Your EqIA form

<b>Directorate:</b>	<b>Your Service Area:</b>	<b>Team:</b> Strategic Planning	<b>Officer responsible for this assessment:</b> Corinne Phillips	<b>Date of assessment:</b>
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	<b>Question</b>	<b>Please provide details</b>
1	What is the name of the policy or project that is being assessed?	Community Infrastructure Levy Spending Protocol
2	Is this a new or existing policy?	The council's existing CIL was adopted in 2014. As a significant amount of time has elapsed since the Infrastructure List was prepared and the criteria for assessing CIL bids this has been reviewed with the involvement of a cross party working group.
3	Briefly describe the aim and purpose of this work.	To ensure that the CIL funding collected is allocated to projects in line with legislation and which align with Council priorities
4	What are the associated objectives of this work?	To provide infrastructure required to support or mitigate development
5	Who is intended to benefit from this work and in what way?	The residents of Winchester district
6	What are the outcomes sought from this work?	To provide required infrastructure
7	What factors/forces could contribute or detract from the outcomes?	Development contributes to the outcomes
8	Who are the key individuals and organisations responsible for the implementation of this work?	Community Infrastructure Levy Coordination Officer, Strategic Planning Manager, Winchester City Council, Parish Councils, Community Groups, Hampshire County Council
9	Who implements the policy or project and who or what is responsible for it?	Community Infrastructure Levy Coordinator, Strategic Planning Manager, Cabinet Member for Place and Local Plan

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		Please select your answer in <b>bold</b> . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	<b>N</b>	
10b	What existing evidence (either presumed or otherwise) do you have for this?	The funding allocated to community projects include facilities that are available to all within a community. This is assessed when bids for funding are received		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	<b>N</b>	
11b	What existing evidence (either presumed or otherwise) do you have for this?	The funding allocated to community projects include facilities that are available to all within a community. This is assessed when bids for funding are received		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> <li>• <i>Physical access</i></li> <li>• <i>Format of information</i></li> <li>• <i>Time of interview or consultation event</i></li> <li>• <i>Personal assistance</i></li> <li>• <i>Interpreter</i></li> <li>• <i>Induction loop system</i></li> <li>• <i>Independent living equipment</i></li> <li>• <i>Content of interview)</i></li> </ul>	Y	<b>N</b>	

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12b	What existing evidence (either presumed or otherwise) do you have for this?	The funding allocated to community projects include facilities that are available to all within a community. This is assessed when bids for funding are received. Improvements to facilities which will enhance the ability of disabled to access services are also assessed as part of the process to allocate funding		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	
13b	What existing evidence (either presumed or otherwise) do you have for this?	The funding allocated to community projects include facilities that are available to all within a community. This is assessed when bids for funding are received		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	
14b	What existing evidence (either presumed or otherwise) do you have for this?	Some of the projects funded are for specific age groups (such as playground or skate parks) but this does not specifically exclude other age groups		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N	
15b	What existing evidence (either presumed or otherwise) do you have for this?	The funding allocated to community projects include facilities that are available to all within a community. This is assessed when bids for funding are received		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	
16b	What existing evidence (either presumed or otherwise) do you have for this?	The funding allocated to community projects include facilities that are available to all within a community. This is assessed when bids for funding are received		

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17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N										
17b	What existing evidence (either presumed or otherwise) do you have for this?	The funding allocated to community projects include facilities that are available to all within a community. This is assessed when bids for funding are received											
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N										
18b	What existing evidence (either presumed or otherwise) do you have for this?	The funding allocated to community projects include facilities that are available to all within a community. This is assessed when bids for funding are received											
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N										
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	<table border="1"> <tr><td>Race:</td></tr> <tr><td>Sex:</td></tr> <tr><td>Disability:</td></tr> <tr><td>Sexual orientation:</td></tr> <tr><td>Age:</td></tr> <tr><td>Gender reassignment:</td></tr> <tr><td>Pregnancy and maternity:</td></tr> <tr><td>Marriage and civil partnership:</td></tr> <tr><td>Religious belief:</td></tr> </table>	Race:	Sex:	Disability:	Sexual orientation:	Age:	Gender reassignment:	Pregnancy and maternity:	Marriage and civil partnership:	Religious belief:
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Age:													
Gender reassignment:													
Pregnancy and maternity:													
Marriage and civil partnership:													
Religious belief:													
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	.The policy to allocate funding to projects seeks to provide better infratsruture and facilities for all. This is a core principle of the funding protocol and will be assessed using due process agreed by Cabinet											
22	Do any negative impacts that you have identified above impact on your service plan?	Y	N										

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Signed by completing officer	Corinne Phillips
Signed by Service Lead or Corporate Head of Service	