

Equalities Impact Assessment

Winchester District Local Plan Part 2: Development Management and Site Allocations Publication (Pre-Submission)



Winchester District Local Plan Part 2

Development Management and Site Allocations

Equalities Impact Assessment

November 2015



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1 Introduction

- 1.1 Winchester District Local Plan Part 1 (LPP1) was adopted in March 2013, following extensive research and consultation, with both the public and stakeholders. LPP1 was subject to an Equalities Impact Assessment (EqIA) at key stages of its preparation, namely during 2009 at Preferred Option stage and again during 2011 at Pre-Submission. This picked up recommendations from the 2009 report and changes to the Council's Equality Policy during 2011. This iterative process ensured that LPP1 complied with equality matters.
- 1.2 The purpose of this EqIA is to examine the content of draft Local Plan Part 2 - Development Management and Site Allocations (LPP2), in terms of its likely impact on different community groups and how the needs of such groups have been taken into account in the evolution of the planning policies for the District. Therefore, the key question for this EqIA is: '***Does Local Plan Part 2 have the potential to cause adverse impact on or unlawfully discriminate against any groups in the community?***'

2 Background to Local Plan Part 2

- 2.1 The Council commenced preparation of LPP2 during 2013, working with Parish Councils, local communities and other organisations to determine and accommodate the development needs of the area, particularly the larger settlements that have a housing target to meet under policies in LPP1. In addition to allocating sites for development, LPP2, also includes a range of development management policies, which will be applied across the District when determining planning applications. These policies cover a variety of topics from conservation to design and shopping frontages to equestrian development. It should be noted that LPP2 does not cover that part of the District that lies within the South Downs National Park, this area will be covered by the Local Plan being prepared by the South Downs National Park Authority to be published in due course.
- 2.2 The preparation of LPP2 must comply with the National Planning Policy Framework (NPPF) 2012 and the Town and Country Planning (Local Planning) (England) Regulations 2012. Local Plan preparation covers set stages and the first formal stage falls under Regulation 18, during which the draft Plan was published for consultation for a six week period from 24 October to 5 December 2014. The plan and all supporting evidence were available for inspection on the Council's website:
<http://www.winchester.gov.uk/planning-policy/local-plan-part-2/>
- 2.3 LPP2 is required to be in compliance with LPP1 and therefore the policies in LPP2 do not list or cross refer to other policies and should be read alongside LPP1 for completeness.

- 2.4 Given, this is the first time that the Plan in its entirety is available, it is an appropriate point at which to undertake an EqlA on the draft Plan's policies. This will allow any recommendations from this screening report to inform the final expression of policies and proposals prior to its publication in advance of its examination during 2016. Notwithstanding this, the emerging policies of LPP2 have been subject to a Sustainability Appraisal which includes references to:- building communities through the promotion of social inclusion; provide good quality housing for all; improve the health and well being of all. These pick up on some of the equality issues set out in the following sections.
- 2.5 The next key stage for LPP2 is Publication in advance of Submission for examination in 2016, the current timetable is :-

Plan Stage	Date(s)
Publication (Pre-Submission) Draft Plan	November/December 2015
Consultation on the Publication Plan (6 weeks)	21 December 2015
Submission to Secretary of State for examination	March 2016
Examination hearings	June/July 2016
Inspector's report	September 2016
Adoption	November 2016

3 Equality Guidance

- 3.1 Targeted advice on improving planning outcomes for the community is set out in 'Equality and Diversity' produced by Planning Advisory Service (PAS) in partnership with I&DeA. This focuses on the aspects of:-
- Evidence gathering
 - Plan-making
 - Community engagement
 - Development management
 - Employment and training
- 3.2 In terms of plan-making it advises that if local authorities are to succeed in mainstreaming equality they must:-

Understand the demographics of the area served, together with the needs and aspirations of the communities that live there	Ensuring inclusive consultation methods and target if necessary previously excluded groups
Take clear steps to promote equality in plans	Assess who is benefiting from existing plans and develop systems to reconcile issues revealed through analysis of data
Use influence to ensure private developers and other stakeholders do the same	Set specific equality objectives
Monitor plans through data collection and engagement, feedback	

4 Winchester City Council Equality Policy

- 4.1 In April 2011, the Council updated its Equality Policy, which sets out the Council's overall approach to equality as both an employer and a provider of services. It also covers the Council's approach to:
- partnership working on equality issues,
 - the "duty to involve" and the requirement to consult and engage with the local community,
 - the new public sector equality duties which came into force in April 2011.
- 4.2 The policies included in the document relate to all of the "protected characteristics" of equality as defined by the Equality Act 2010. These are:
- age
 - disability
 - gender reassignment (transgender)
 - marriage and civil partnership
 - pregnancy and maternity
 - race
 - religion or belief
 - sex (gender)
 - sexual orientation
- 4.3 The practical effect of the Act – together with other relevant legislation including the Human Rights Act 1998 and the Local Government Act 2000 - is that the Council is legally required to consider how its policies, plans, services, procedures, practices, projects, and decisions will affect people with the protected characteristics.
- 4.4 The City Council has published information that summarises key elements of equality/diversity matters. The information is organised under the 9 'Protected Characteristics' listed above. Also included is information on literacy and numeracy, benefits, and about the City Council's Housing service. This, along with existing Equality Impact Assessments of other Council policies and services, can be viewed at <http://www.winchester.gov.uk/data/equality-diversity/>

5 EqlA Scoping Assessment of draft Local Plan Part 2

- 5.1 The revised equality processes introduced by the Council in 2011, require a scoping and analysis template to be completed to assess any potential impacts on equality matters. This is set out below for the LPP2 taken as a whole and reveals that the majority of protected characteristics categories score positively or are not applicable. This is due to the varied nature of the document and that its policies and proposals are expressed over the long term to 2031 and primarily relate to the use of land. .

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5.2 The following scoring assessment has been used and where necessary a commentary is included:-

+ve = positive impact

-ve = Negative impact

n/a= not applicable

5.3 It should be noted however, that the Winchester District Local Plan Part 2 – Development Management and Site Allocations has been prepared over an extensive period with ongoing community and stakeholder engagement throughout the process. It also follows on from, and must be read in conjunction with, the Local Plan Part 1 which has also been subject to EqIA. The Consultation Statement sets out all the consultation to date include who was invited to comment, how and levels of responses – this document can be viewed at <http://www.winchester.gov.uk/planning-policy/local-plan-part-2/lpp2-draft-plan/>

5.4 To provide a more detailed overview and analysis of LPP2 the schedules set out in the screening assessment incorporate the key equality groupings as per the scoping template and apply these to each section of the draft Plan. The purpose of this is to highlight whether any of the individual policies could be more positively expressed in terms of equality issues.

ScopingTemplate :

PROTECTED CHARACTERISTIC	SUB-GROUP	DISCRIMINATION & DISADVANTAGE			PROMOTING EQUALITY & PARTICIPATION			PROMOTING GOOD RELATIONS			REASONING & EVIDENCE
		+VE	-VE	N/A	YES	No	N/A	YES	NO	N/A	
SEX (GENDER)	Women	Y			Y			Y			<p>The policies included in LPP2 do not make any distinction between genders, it is the wider community that is included in all referencing unless specified otherwise.</p> <p>LPP2 like LPP1 follows the broad themes of the Council's Community Strategy :- Active Communities; Economic Prosperity and High Quality Environment.</p> <p>Policies DM15; DM16 and DM17 contain specific positive references to public realm, provision of a safe and secure environment accessible by all and safe and secure routes to and around sites. These references protect against particular kinds of crimes disproportionately impacting men/women.</p>
	Men	Y			Y			Y			

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AGE <i>YOU MAY ALTER AGE RANGES IF APPROPRIATE</i>	Over 80	Y			Y			Y			See above
	Over 65	Y			Y			Y			The ageing population is of specific concern for spatial planning in the Winchester District and LPP2 specifically refers to the need to address age related requirements, if relevant, in certain locations e.g policy WIN5. Preparation of LPP2 included the commissioning of a specific study on Older Persons to determine whether there was any additional provision required and sites specifically allocated for such purposes. That report concluded that whilst an ageing population was an issue, there was sufficient provision of a range of accommodation being provided to avoid the need to make additional references in LPP2, over and above existing schemes such as that under Policy NA2. LPP2 does however, include references to access for all (Policy DM 16) and various references to well-being para
	22-64	Y			Y			Y			
	16 to 21	Y			Y			Y			
	Under 16	Y			Y			Y			

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											6.2.27 LPP1 policy CP2 and strategic allocations (policies WT2 and SH3) also refer to inclusivity.
RACE <i>YOU MAY NEED MORE DETAIL HERE E.G. A SPECIFIC ETHNIC GROUP</i>	White British People			Y			Y			Y	General reference to provision for Gypsies, Travellers and Travelling Showpersons is set out in Policy CP5 of LPP1. Recent changes to the definition of gypsies has required the Council to undertake more research on this matter and it is now the intention to prepare a separate development plan document following completion of LPP2. LPP2 makes no distinction with other ethnic groups.
	White European or Other White People			Y			Y			Y	
	Irish People			Y			Y			Y	
	Black or Black British People			Y			Y			Y	
	Asian or Asian British People			Y			Y			Y	
	Chinese or Chinese British People			Y			Y			Y	
	Mixed Race People			Y			Y			Y	
	Gypsies/Travellers	Y				Y			Y		

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	People from other minority ethnic groups			Y			Y			Y	
DISABILITY & HEALTH <i>YOU MAY NEED MORE DETAIL HERE E.G. TYPE OF SENSORY IMPAIRMENT</i>	Physical Impairment	Y			Y			Y			LPP2 takes an inclusive approach by ensuring that the right types of development occur in the right locations regardless of disability and health issues. It also promotes the timely delivery of infrastructure to ensure that new development is supported by the requisite physical and social infrastructure, as identified by partners and agencies. LPP2 includes positive references to inclusivity – Policy DM16 refers to provides a safe and secure environment, accessible by all. Policy WIN8 covering Stanmore refers to enhanced community facilities to provide social, leisure, health and educational facilities for all.
	Sensory Impairment	Y			Y			Y			
	Long-Term Health Problem	Y			Y			Y			
	Mental Illness	Y			Y			Y			
	Learning Disability	Y			Y			Y			
SEXUAL ORIENTATION	Lesbians			Y			Y			Y	LPP2 makes no distinction between these groups.
	Gay Men			Y			Y			Y	
	Bisexuals			Y			Y			Y	

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RELIGION & BELIEF <i>YOU MAY NEED MORE DETAIL HERE E.G. A SPECIFIC FAITH/BELIEF</i>	Faith Groups			Y			Y		Y	LPP2 makes no distinction between these groups.
	Atheist, Agnostic or Other belief			Y			Y		Y	
TRANSGENDER				Y			Y		Y	LPP2 makes no distinction between these groups.
MARRIAGE & CIVIL PARTNERSHIP	Married			Y			Y		Y	LPP2 makes no distinction between these groups.
	Civil Partners			Y			Y		Y	
PREGNANCY & MATERNITY	Pregnant			Y			Y		Y	LPP2 makes no distinction between these groups.
	On Maternity Leave			Y			Y		Y	
OTHER <i>YOU MAY ADD ADDITIONAL GROUPS HERE.</i>	Poor Literacy &/or Numeracy			Y			Y		Y	LPP2 allocates land for development to be consistent with the development strategy set out in LPP1. A number of policies refer to the need to provide land for employment opportunities. LPP1 establishes a framework for the provision of affordable housing on sites allocated in both LPP1 and LPP2. There is also reference to the promotion of Council led housing schemes at Abbott Barton (WIN10) and Stanmore (WIN8 &9).
	Unemployed	Y			Y			Y		

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	Living in rural area	Y			Y			Y			<p>LPP1 (Policies MTRA1-MTRA4), establishes a framework for the rural areas of the Winchester District with references to the retaining employment opportunities; rural shops and community facilities (CP6) whilst providing a range of housing types including those for older persons and those with disabilities.</p> <p>LPP2 includes more detailed policies for the rural area of the District particularly DM3 (small dwellings in the countryside); DM9 (housing for essential rural workers); DM12 (leisure and recreation in the countryside) ; DM22 (rural character).</p> <p>LPP2 also includes a specific section on each of the larger rural settlements including specific site allocations in recognition that these serve a hinterland through the provision of facilities and services. Section 4.10 of LPP2 focuses on the smaller villages and rural area and reiterates that whilst the smaller settlements do not have</p>
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											a set housing requirement there is provision under MTRA3 for local communities to identify needs and aspirations that may require development.
	Low Income	Y			Y			Y			LPP1 establishes the requirement to provide affordable housing and a number of the site allocation policies refer to this specifically so whilst not specifically targeting these groups, could be accessed by them. Policies WIN 8, 9 and 10 focus on local communities in Winchester which include a higher proportion of supported housing stock and potentially residents from these protected categories.
	On Benefits	Y			Y			Y			
	Caring Responsibilities			Y			Y			Y	

Scoping Analysis:

Name of the Service, Policy, or Strategy:	Winchester District Local Plan Part 2 – Development Management and Site Allocations draft 2014
Element(s) of the above being assessed.	Whole document
Date Screening undertaken:	June – October 2015
Screeners:	J Nell & S Maggs
File name and location:	P04/24/ Local Plan Part 2/ EqIA
Question	
1. What is the main purpose of the Service, Strategy, Policy, Practice or Procedure?	Development Plan Document for the Winchester District for the period 2011 – 2031, setting out the allocation of sites for development and a series of policies to be applied during consideration of planning applications, in accordance with Town and Country Planning (Local Development) (England) Regulations 2012 and National Planning Policy Framework.
2. List the main activities of the Service, Strategy, Policy, Practice or Procedure	To set out the amount, type and location of development for the Winchester District (excluding that area covered by the South Downs National Park) and to include a series of detailed policies to determine planning applications against.
3. see table above	
4. Have you identified any impact(s) on any group(s)?	Yes In general the policies in LPP2 have a positive impact on all groups where applicable, but given the nature of the document it does not distinguish between many of the protected groups.
5. Is the Service, Strategy, Policy, Project, Practice or Procedure promoting equality of opportunity and/or participation in public life for any group(s)?	Yes. LPP2 like LPP1 has been through an extensive consultation process and the policies it now includes have been debated and challenged on a number of occasions and are considered the most appropriate when considered against all other reasonable alternatives.
6. Can it be improved to do so?	No see above
7. Is the Service, Strategy, Policy,	LPP2 provides long term planning policy

<p>Project, Practice or Procedure promoting good relations for any group(s)?</p>	<p>advice and guidance up until 2031 to all the communities covered by the Plan. It is now the intention to prepare a specific development plan document referring to gypsies, travellers and travelling showpersons as required by planning legislation.</p> <p>Planning guidance NPPF refers to planning for inclusive and mixed communities and planning for healthy inclusive communities – LPP2 is required to be in compliance with the NPPF and this is one of the tests that it will be examined against in due course.</p>
<p>8. Have you gathered any new equality information during this assessment?</p>	<p>This report includes baseline equality data.</p>
<p>9. Have you undertaken any consultation/engagement work during this assessment?</p>	<p>No specific consultation has been undertaken in relation to the EqIA.</p>

6 Screening Assessment of draft LPP2

- 6.1 Given the nature of spatial planning policies included in LPP2, the following concentrates on examining the complete chapters of the draft Plan, rather than the individual policies or sections within them. This approach has been adopted given the lack of detail of each of the equality groups/sub-groups and how a firm evidence based judgement cannot be made on the impact on these when assessed against such a strategic document.
- 6.2 The table below screens each of the LPP2 chapters against the equality groups listed in Table 1, in accordance with the Council's Equality Impact Assessment Guidance Manual.
- 6.3 In addition to a broad score using the following symbols, the commentary notes any key issues and suggests actions to be taken when considering the detailed expression of policies and supporting text when finalising LPP2.
- 6.4 The following key has been used to record the overall impact of each chapter :-

+ve = positive impact

? = Neutral / don't know / not sure / negligible impact

-ve = Negative impact

n/a= not applicable

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Section	Equality Group											Summary/ commentary
	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	Living in a rural area	
Chapter 1 ; Introduction and Background Evidence base SA/HRA Community Engagement Duty to cooperate Structure of the document	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	The preparation of LPP2 has been based on a participative approach, involving communities from the outset in the determination of which sites to allocate for development and elements to include in draft policies. Paras 1.6 – 1.14 summarise the process, which includes reference to community engagement and the evidence base behind the draft Plan. All documents can be viewed on the Council's website. Paras 1.15 – 1.22 of this section provide factual details of stages of Plan preparation with an indicative timetable for the remainder of LPP2.

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Section	Equality Group											Summary/ commentary
	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	Living in a rural area	
<p>Chapter 2: Meeting Development Needs</p> <p>Development needs and distribution – context</p> <p>Site selection: Assessment Methodology</p> <p>Site selection: community engagement</p> <p>Settlement boundaries</p>	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	<p>The introductory section includes reference to employment opportunities; infrastructure provision, the rural area, identified local needs and reflects the development requirements of the District as a whole, following the strategy established in LPP1.</p> <p>The site selection section, sets out in detail the process of determining which sites were considered for allocation in LPP2, along with a summary of the community engagement undertaken during 2013/14.</p>

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	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	Living in a rural area	
Chapter 3: Winchester Town Location, Characteristics and setting Development Needs Housing Employment Retail Infrastructure Policy WIN 1 Policy WIN 2	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	n/a	The initial sections establish the type and quantum of development required in Winchester Town by LPP1. Para 3.3.3&4 specifically refer to the provision of affordable housing. Policy WIN1 specifically refers to meeting local housing needs including affordable housing; Policy WIN2 refers to contributing towards economic prosperity; Policies WIN4, 5, 6, 7, refer to a mix of uses which would contribute to job creation with references to public realm and WIN5 specifically refers to student housing. WIN8 makes reference to age related facilities and there is reference to affordable housing and local

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Section	Equality Group										Summary/ commentary	
	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income		Living in a rural area
Policy WIN 3 Policy WIN 4 Policy WIN 5 Policy WIN 6 Policy WIN 7 Policy WIN 8 Policy WIN 9 Policy WIN 10												needs. WIN9 also reflects local needs and refers to affordable housing. WIN10 relates to housing in multiple occupation and will apply to those areas with a need to control the proliferation of HMOs.
Chapter 4: Market Towns and Rural Area Bishops Waltham Policy BW1												Policies BW1- BW5 allocate sites for development; some refer to affordable housing (BW4). But generally there is no distinction between the equality groups.

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	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	Living in a rural area	
Policy BW2 Policy BW3 Policy BW4 Policy BW5	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	
Colden Common Policy CC1 Policy CC2	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	Polices CC1 and 2 allocate sites for development and CC2 specifically provides for gypsy and traveller provision.
Kings Worthy Policy KW1	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	KW1 allocates a site for housing purposes, including affordable housing, together with significant open space
New Alresford Policy NA1 Policy NA2	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	NA1 specifically relates to the retention of car parks. NA2 refers to a mix use development and includes

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Section	Equality Group											Summary/ commentary
	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	Living in a rural area	
Policy NA3												provision for the elderly. NA3 is also promoting a mixed use site to be delivered with open space, employment and the necessary infrastructure
Swanmore Policy SW1	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	These policies allocate land for housing and open space, SW2 specifically includes reference to affordable housing.
Policy SW2												
Policy SW3												
Waltham Chase Policy WC1	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	WC1 provides for a mixed use development including employment and affordable housing, whereas WC2-4 are for housing purposes and include reference to open space and infrastructure provision
Policy WC2												
Policy WC3												
Policy WC4												
Wickham												WK1 specifically refers to

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Section	Equality Group											Summary/ commentary
	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	Living in a rural area	
Policy WK1 Policy WK2 Policy WK3	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	drainage matters which are a key issue in Wickham, whereas WK2 and 3 allocate sites for housing and open space purposes, both referring specifically to affordable housing.
Denmead	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	LPP2 does not include policies specifically for Denmead as these are set out in the Neighbourhood Plan 'made' on 1 April 2015.
The Smaller villages and rural area	?	?	?	+ve	n/a	n/a	n/a	n/a	n/a	?	+ve	This part of LPP2 reflects the provisions of LPP1 and whilst there are no housing targets for smaller settlements locally instigated proposals to support local housing need is allowed for. There is also reference to green infrastructure provision for walking and cycling.

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	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	Living in a rural area	
Chapter 5: South Hampshire Urban Areas Policy SHUA 1 Policy SHUA 2	?	+ve	?	+ve	n/a	n/a	n/a	n/a	n/a	+ve	+ve	LPP1 includes strategic land allocations in that part of the District within PUSH. SHUA allocates smaller parcels of land for employment and housing development.
Chapter 6: Development Management Active Communities (6.2) Location of new development Policy DM1- Housing Policy DM2 Policy DM3 Policy DM4	?	+ve	+ve	+ve	n/a	n/a	n/a	n/a	n/a	?	+ve /?	These policies refer to development according to the strategy set out in LPP1, but specifically reflect the need to retain a supply of smaller properties (DM2 & 3), including those in the countryside. DM4 acknowledges open areas that have wider benefits than just recreational space.

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	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	Living in a rural area	
Open space and recreation Policy DM5 Policy DM6												
Chapter 6: Development Management Economic Prosperity (6.3) Town centre Policy DM7 Policy DM8 Policy DM9 Rural development Policy DM10 Policy DM11 Policy DM12 Policy DM13	?	+ve	?	+ve	n/a	?	n/a	n/a	n/a	+ve	+ve	Section 6.3 provides guidance on appropriate uses in town, local and district centres. Policies DM7 & 8 specify particular uses in the defined shopping frontages. Policy DM9 promotes development for essential facilities and services in the countryside, whereas DM10 refers to housing for essential rural workers acknowledging the disparity between house prices and salaries for traditional rural employment. DM11 & 12 refer to other activities that require a rural location to operate.

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	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income		Living in a rural area
Chapter 6: Development Management High Quality Environment (6.4) Development Principles Policy DM14 General design criteria Policy DM15 Policy DM16 Policy DM17 Policy DM18 Environment Protection Policies Policy DM19	+ve	?/+ve	?	+ve	n/a	?	n/a	n/a	n/a	+ve	?/+ve	The bulk of the policies within this section provide detailed guidance to be applied when considering planning proposals; so relate to the appearance of buildings, site design and conservation matters.

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	Gender	Age	Race	Disability and health	Sexuality	Religion and belief	transgender	Marriage and civil partnership	Pregnancy and maternity	Low income	
Policy DM20 Policy DM21 Policy DM22 Landscape Policy DM23 Policy DM24 Heritage Policies Policy DM25 Policy DM26 Policy DM27 Policy DM28 Policy DM29 Policy DM30 Policy DM31 Policy DM32 Policy DM33 Policy DM34											

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Chapter 7: Implementation and Monitoring	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	<p>This part of the plan does not include any policies, it sets out how LPP2 will be implemented and monitored, including the various mechanisms for securing developer funding.</p> <p>The monitoring framework does not include any specific reference to equality matters – the policies are assessed in accordance with high level targets and indicators and against the SA/SEA objectives which refer to health and balanced communities.</p>

7 Summary and Conclusion

- 7.1 This screening assessment has not revealed any significant deficiencies in the expression of the policies and proposals in the draft Winchester District Local Plan Part 2 – Development Management and Site Allocations, in relation to equality matters.
- 7.2 Many policies refer to social inclusion and a number specifically apply to rural areas. Some also refer to specific types of development for certain sectors of the population – e.g. the elderly and gypsies and travellers. Given the strategic nature of the document, its District-wide coverage and long term application, equality issues are intrinsically incorporated, hence most of the scores above fall within the category of either positive impact or neutral/don't know.
- 7.3 An exercise of this kind is useful to examine the expression of policies in detail. This has highlighted that there are some inconsistencies between individual policies which are aimed at delivering similar outcomes. Of particular note and of relevance to this EqIA, is the reference to affordable housing in those policies allocating sites for housing purposes. Some policies include a section on 'Nature and Phasing of Development', particularly for more complex sites or mixed-use allocations. Where this is included, specific mention is made of the provision of affordable housing at the appropriate stage. There are however, some sites allocating substantial numbers of houses (over 100 dwellings) which do not include a section on 'Nature and Phasing of Development', these include BW3- The Vineyard/Tangier Lane Bishops Waltham and CC1- Main Road, Colden Common, whereas there are smaller sites which do include this section. Given the importance of the provision of affordable housing across the District, a consistent approach should be followed and the provision of affordable housing on all sites should be an integral part of the site planning process rather than an after thought.
- 7.4 LPP2 follows on from LPP1, which was adopted in March 2013 and includes strategic policies, establishing the distribution of development across the District and development principles to be followed. LPP2 policies are based on the strategy in LPP1 which was also subject to an [equality assessment](#).
- 7.5 The relationship between LPP1 and LPP2 is made clear in section 1 of LPP2, and is reiterated in section 6.1 at the start of the development management policies, there are no other reminders to the reader that policies in LPP2 must be read in conjunction with LPP1. This is of particular significance with reference to housing where Policy CP2 of LPP1 specifically refers to provision of a 'wide choice of homes' and 'specialist forms of accommodation'. Similarly the distribution policies in LPP1 refer to 'support needs to ensure social inclusion'. It is acknowledged that it is not possible to cross reference to all

policies and combinations of policies due to the number involved, however consideration should be given to stressing the need to read LPP2 in conjunction with LPP1.

Recommended Actions:

- 1. Ensure policy wording is consistent, with particular reference to affordable housing.**
- 2. Explore appropriate mechanisms to ensure LPP2 is read in conjunction with LPP1.**
- 3. Consider detailed wording of DM16 – site development principles to include reference to promoting mixed and balanced communities.**
- 4. Re-assess the structure of the monitoring framework to allow for analysis of the impact of the policies/proposals in relation to equality groups.**