

Redundancy Support for Employers

Type of Support	Further Information
<p style="text-align: center;">Signposting to relevant agencies and support services</p> <p>Rapid Response Service : Flexible, responsive, proactive, tailored support to all companies who are making people redundant by helping employees to identify transferable skills, job focused training to develop vocational skills, CV and jobsearch support, and advice on claiming benefits. Taking claims on employers' premises, advice sessions to employees on premises</p> <p>EURES adviser: can arrange for an adviser to visit companies where significant numbers of people from a single European country are being made redundant</p>	<p style="text-align: center;">Jobcentre Plus</p> <p style="text-align: center;">Employees</p> <p style="text-align: center;">Help for Jobseekers</p> <p style="text-align: center;">Employers</p> <p style="text-align: center;">Employing People</p>
<p style="text-align: center;">The Government's online resource for businesses containing essential information for employers who are handling redundancy situations</p>	<p style="text-align: center;">Business Link</p> <p style="text-align: center;">http://www.businesslink.gov.uk/bdotg/action/home</p> <p style="text-align: center;">0845 600 9 006</p>
<p style="text-align: center;">Retraining opportunities for individuals while still employed and under threat of redundancy through Employer European Social Fund (ESF)</p>	<p style="text-align: center;">Skills Funding Agency</p> <p style="text-align: center;">Skills Funding Agency</p> <p style="text-align: center;">0845 377 500</p>
<p style="text-align: center;">Signposting service to other relevant support agencies. More information is available on the website</p>	<p style="text-align: center;">Basingstoke and Deane Borough Council</p> <p style="text-align: center;">Basingstoke and Deane Borough Council</p> <p style="text-align: center;">01256 844844</p>

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<p style="text-align: center;">Signposting service to other relevant support agencies.</p> <p>Support to assist in any restructures including upskilling / retraining existing or remaining staff through completing Organisational and Training Needs Analysis' in partnership with Eastleigh College</p>	<p style="text-align: center;">Eastleigh Borough Council</p> <p style="text-align: center;">http://www.eastleigh4business.co.uk/</p> <p style="text-align: center;">Eastleigh College</p> <p style="text-align: center;">http://www.eastleigh.ac.uk</p> <p style="text-align: center;">02380 911000</p>
<p>The council together with its partners provides business advice, information and support as well as sign posting to relevant agencies</p> <ul style="list-style-type: none"> • Grants: The Village Community Grants Schemes available to rural communities and businesses that have lost income as a result of Post Office closures. For more information on grants and funding available, please visit the Grants pages at www.easthants.gov.uk/business. • Information, advice and guidance on redundancy issues and the recession can be accessed at Recession Advice and www.easthants.gov.uk/business . The web page also provides information on the help available from other agencies and has links to partner websites. 	<p style="text-align: center;">East Hampshire District Council</p> <p style="text-align: center;">East Hampshire District Council</p>
<p style="text-align: center;">Signposting to other relevant agencies and gain an understanding of what support employees will require</p> <p style="text-align: center;">Additional support is sourced through other relevant agencies</p>	<p style="text-align: center;">Fareham Borough Council</p> <p style="text-align: center;">Fareham Borough Council</p>
<p style="text-align: center;">A proactive service offering a rapid and flexible response to signpost to other relevant agencies and gain an understanding of what support employees will require</p> <p style="text-align: center;">Additional support is sourced through other relevant agencies</p> <p style="text-align: center;">Can respond immediately to support required where redundancy numbers are as low as 5. Flexible response service tailored to individual situation</p>	<p style="text-align: center;">Gosport Borough Council</p> <p style="text-align: center;">Go-Gosport</p>

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<p>There are a number of recession measures which the County Council has made available to employers, employees/individuals and the third sector.</p> <p style="text-align: center;">Smarter Working Centre Network</p> <p>Offering an agency supported (Business Link, Enterprise First, Hampshire Chamber and Job Centre Plus) working environment for start-up, home-based and micro businesses. Each local centre offers low-cost, internet connected, work, meeting or training space bookable by the hour.</p> <p>Specially created, free to access 'job-search' on-line resources for entrepreneurs, recently redundant professionals and executives complete the line-up. Find your nearest SWC work-hub at www.smarterworkingcentreshiow.org.uk</p>	<p style="text-align: center;">Hampshire County Council</p> <p style="text-align: center;">http://www3.hants.gov.uk/business/advice-information.htm</p>
<p>A proactive service offering a rapid and flexible response to signpost to other relevant agencies and gain an understanding of what support employees will require</p> <p style="text-align: center;">Additional support is sourced through other relevant agencies</p> <p>Can respond immediately to support required where redundancy numbers are as low as 5. Flexible response service tailored to individual situation</p>	<p style="text-align: center;">Havant Borough Council</p> <p style="text-align: center;">Havant Borough Council</p>
<p>Signposting to support from other relevant agencies and gaining an understanding of what support employees will require</p> <p style="text-align: center;">Information on the help available from other agencies and links to partner websites</p>	<p style="text-align: center;">Isle of Wight Council</p> <p style="text-align: center;">Isle of Wight Council</p>
<p>A proactive service offering a rapid and flexible response to signpost to other relevant agencies and gain an understanding of what support employees will require</p> <p style="text-align: center;">Additional support is sourced through other relevant agencies</p> <p>Can respond immediately to support required where redundancy numbers are as low as 5. Flexible response service tailored to individual situation</p>	<p style="text-align: center;">New Forest District Council</p> <p style="text-align: center;">New Forest District Council</p>

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<p>A proactive service offering a rapid and flexible response to signpost to other relevant agencies and gain an understanding of what support employees will require Additional support is sourced through other relevant agencies Can respond immediately to support required where redundancy numbers are as low as 5. Flexible response service tailored to individual situation A staff member is available to go onto company premises with Jobcentre Plus to talk about local services and provision on offer and local labour market information.</p>	<p>Portsmouth City Council Portsmouth City Council</p>
<ul style="list-style-type: none"> • Leaflet for employers detailing support available • A programme of free seminars for small businesses, providing practical advice on current issues, including finance and cash flow • Leaflets and council magazine signposting to additional support through other relevant agencies • initiative to reduce the regulatory burden on SMEs. • with Enterprise First, setting up a Smarter Working Centre at Enterprise First's offices in Aldershot. practical support to local businesses, including around the business rate deferral scheme and small business rate relief. 	<p>Rushmoor Borough Council Rushmoor Borough Council</p>
<p>Co-ordination of local agencies to support through existing contracts. Updated information on website to focus on likely needs of business</p>	<p>Southampton City Council Southampton City Council</p>
<p>A proactive service offering a rapid and flexible response to signpost to other relevant agencies, gain an understanding of what support is required and supply advice regarding CVs, other employers who are recruiting etc. Additional support is sourced through other relevant agencies Business networking opportunities all listed on www.testvalley.gov.uk/business</p>	<p>Test Valley Borough Council Test Valley Borough Council</p>
<p>A proactive service offering a rapid and flexible response to signpost to other relevant agencies and gain an understanding of what support employees will require. Work with employers to help find alternatives to staff redundancies including reducing premises costs,</p>	<p>Winchester City Council Winchester City Council</p>

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seeking alternative markets	
<p>Help to resolve legal, money and other problems by providing free, independent, impartial and confidential information and advice. Delivery and co-ordination of a range of financial and support initiatives across the region.</p> <p>Some bureaux can also provide bespoke advice sessions in situ to offer advice relevant to specific situations</p>	<p style="text-align: center;">Citizens Advice Citizens Advice website http://www.citizensadvicehampshire.org/home/</p>
<p>Next Step service: information and advice service on all aspects of work and learning; practical help in applying for a new job, preparing CV's and job applications, coaching to prepare for interviews, help to find suitable re-training courses. Qualified careers advisers to help those looking for a change of career.</p>	<p style="text-align: center;">Next Step https://nextstep.direct.gov.uk/Pages/Home.aspx 0800 1954 700</p>
Assistance with starting up a new business and development of existing small businesses	<p style="text-align: center;">Enterprise First Enterprise First</p>
Advice on employment rights	<p style="text-align: center;">ACAS http://www.acas.org.uk 0845 47 47 47</p>
Business law and employment matters	<p style="text-align: center;">DBIS DBIS 020 7215 5000</p>
General advice for those facing redundancy and economic difficulties	<p style="text-align: center;">Direct GOV http://www.direct.gov.uk</p>
Advice on Tax and National Insurance Contributions	<p style="text-align: center;">HMRC http://www.hmrc.gov.uk Employers 0845 714 3143</p>